

BOARD MEETING MINUTES

New Lothrop Board of Education

Monday, June 18, 2018

6:00 p.m. in the High School Library

Board Members Present: Rich White, Greg Ruddy, Adam Green, Jessica Unangst, Jim Eustace and Joseph Henige.

Absent: Kevin Birchmeier

Others Present: Anthony Berthiaume, Kim Kuchar, Michelle Barrett, Drew Severn, and 10 visitors.

The meeting was called to order by President Rich White at 6:02 p.m. in the high school library.

Greg Ruddy arrived at 6:04 p.m.

Secretary's Report

The secretary's report was read by Adam Green. Motion by Green, supported by Unangst to accept the minutes from the special facilities workshop board meeting held on May 24, 2018.

Motion carried, 6-0.

Correspondence

A thank you from Arthur Devota thanking the board for becoming a beneficiary for his Eagle Scout project.

Presentations/Updates

Early College Students – Kim Kuchar

Ms. Kuchar and Mrs. Czymbor introduced and recognized our 5th year seniors that have participated in the Shiawassee Early College Program.

Technology Presentation – Mike Grady

Mike Grady presented the technology plan for the district.

Elementary Handbook – Michelle Barrett presented the elementary, preschool and latchkey handbooks with changes for the 2018-2019 school year.

High School Handbook – Kim Kuchar presented the high school handbook with changes for the 2018-2019 school year.

Report of Bullying Incidents for the 2017-2018 school year – Anthony Berthiaume

Dr. Berthiaume reported that the district had one bullying incident reported for the 2017-2018 school year. The incident was investigated and found not to be bullying and was a disagreement between two students. Administration met with the parents as our policy states.

Committee Reports

Policy – Jim Eustace reported the Personnel/Curriculum Committee minutes.

Finance – Adam Green reported the Policy Committee minutes.

Budget Hearing

Superintendent Anthony Berthiaume presented the final 2017-2018 budget revisions.

2017-2018 final revision

Superintendent Berthiaume reviewed areas of revenue and expenditures throughout the year. The district ended the year with the fund equity at 11.65%.

Visitors

Lisa Williams asked where the district was at with the village police agreement for the 2018-2019 school year.

Financial Reports

Jessica Unangst read the financial report and presented the following bills for payment: General fund, \$739,000.83; school service, \$41,588.17; for a total of \$780,589.00.

Motion by Ruddy, supported by Green to approve the payment of bills.

Motion carried, 6-0.

The monthly financial report was read as follows: beginning balance, \$1,260,620.24; receipts, \$747,088.60; expenditures: \$780,589.00; for an ending balance of \$1,227,119.84.

Motion by Henige, supported by Eustace to accept the monthly financial report as submitted.

Motion carried, 6-0.

Action Items

Motion by Unangst, supported by Henige to accept the final amended budget, including general fund, capital projects, food service, and debt retirement for the 2017-2018 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Ruddy to approve participation in the School of Choice program under Section 105 and 105 C of the Revised School Code for the 2018-2019 school year except 3rd grade which will have a limited opening of 1 student and 4th grade which will have a limited opening of 1 student for the 2018-2019 school year..

Motion carried, 6-0.

Motion by Green, supported by Henige to adopt the MHSAA resolution for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Eustace, supported by Ruddy to approve the 2018-2019 elementary handbook changes as presented.

Motion carried, 6-0.

Motion by Unangst, supported by Green to approve the 2018-2019 high school handbook changes as presented.

Motion carried, 6-0.

Motion by Green, supported by Eustace to approve the 2018-2019 Athletic Code of Conduct.

Motion carried, 6-0.

Motion by Unangst, supported by Henige to approve the second reading of the Special Release April 2018 NEOLA policy update and guidelines as presented.

Motion carried, 6-0.

Motion by Henige, supported by Unangst to approve the contract with Michigan Design Foundry in an amount not to exceed \$7,999.00 as presented.

Motion carried, 6-0.

Motion by Green, supported by Ruddy to approve the resignation of Leo Harris, junior high football coach, effective May 23, 2018.

Motion carried, 6-0.

Motion by Unangst, supported by Ruddy to approve the resignation of Ernest Delemeester, science Teacher, effective June 11, 2018.

Motion carried, 6-0.

Motion by Eustace, supported by Unangst to approve all administrative and non-instructional administrative contracts for the 2018-2019 school year, effective July 1, 2018 as presented.

Motion carried, 5-0.

Green abstained.

Motion by Unangst, supported by Green to approve hiring Rachael Mills as the K-12 music teacher at Step 0 BA, beginning with the 2018-2019 school year.

Motion carried, 6-0.

Motion by Green, supported by Unangst to approve hiring Clint Galvas, varsity football coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Ruddy, supported by Green to approve hiring Brad Barnette, assistant varsity football coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Henige, supported by Green to approve hiring John Long, assistant varsity football coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Eustace, supported by Green to approve hiring Dajauan Masey, J.V. football head coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Ruddy, supported by Henige to approve hiring Brandon Green, J.V. assistant football coach as a contracted employee of PCMI for 2018-2019 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Henige to approve hiring Rondalee Beardslee, varsity volleyball head coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Ruddy, supported by Eustace to approve hiring Hilary Kline, J.V. volleyball head coach as a contracted employee of PCMI for 2018-2019 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Ruddy to approve hiring Vera Root, as varsity cross country head coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Green to approve hiring Ashley Kuhl, as assistant cross country coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Henige, supported by Eustace to approve hiring James Perry, 8th grade girls basketball coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Ruddy, supported by Unangst to approve hiring Vera Root, as junior high cross country coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Eustace, supported by Henige to approve hiring Brady Simons, varsity boys basketball coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Green to approve hiring Ryan Praski, J.V. boys basketball coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Green, supported by Unangst to approve hiring James Perry, varsity girls basketball coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Eustace, supported by Ruddy to approve hiring Jeff Campbell, varsity wrestling coach for the 2018-2019 school year.

Motion carried, 6-0.

Motion by Ruddy, supported by Henige to approve hiring Kevin Clark, assistant varsity wrestling coach as a contracted employee of PCMI for the 2018-2019 school year.

Motion carried, 5-1.

Roll call:

Ayes: White, Green, Unangst, Ruddy, Henige;

Nays: Eustace;

Absent: Birchmeier.

Motion by Henige, supported by Eustace to approve the Board meeting dates scheduled on the third Monday of each month with the exception of January 2019 and February 2019 meetings as presented.

Motion carried, 6-0.

Building/District Updates

Athletics – Drew Severn

Mr. Severn shared that today the bylaws for the MMAC (Mid-Michigan Activities Conference) were finalized and have been given to the MMAC superintendents for review. Varsity baseball and softball was a success because of all the great support from players, coaches, booster club members and the New Lothrop parents. Girls varsity softball received team honors of team sportsmanship and academic all state team for the 2018 season. Varsity baseball won the white division for the GAC (Genesee Area Conference). The team won districts and regionals and went on to the quarterfinals in which they lost to Madison Bishop. The team had individuals earn two all-state honors as well as three academic all-state honors. Both boys and girls track teams won the blue division for the GAC. Girls were 2nd at regionals and boys were 4th at regionals. Boys track had four all-state student athletes in three different events. Boys had three academic all-state student athletes. Girls had five all-state student athletes in three different areas and they had six academic all-state student athletes as well. To be academic all-state in track you have to have a 3.5 grade point average and place in the top eight at states. This years golf team came in 5th in the GAC at 9-9. They placed 5th in the preseason tournament and 3rd in the post season. All spring coaches evaluations will be completed by tomorrow. Mr. Severn is looking at re-evaluating the coach evaluation process. Once he has a proposal, he will send on to the superintendent. Mr. Severn will meet in August with all our coaches for a coaches meeting. The majority of our coaches have a plan to grow professionally by going to summer clinics, camps and/or webinars this summer.

Elementary – Michelle Barrett

Mrs. Barrett mentioned that the elementary is looking to expand the preschool program to 16 kids, which will give us nine extra slots, three in each class. This will allow us to offer all of the four year olds a placement. We are not able to offer any slots to our three years olds this year because the three day preschool program is full. Our two day has one opening and our four day has four openings. For the 2018-2019 school year Mrs. Fulton requested to move to 2nd grade to do a differentiated combined classroom with Mrs. Selk. Mrs. Ramey will teach the traditional 2nd grade class. Each section will have 21 students in each class. All teachers will be teaching 2nd grade, but Mrs. Fulton and Mrs. Selk will co-

teach classes together to allow for differentiation across all subject areas. Letters have been sent to all those parents letting them know to expect the change for next year. Mrs. Kasik will be moving to 5th/6th grade English Language Arts (ELA) and Ms. Giffel will be moving to 3rd grade. We recently filled our music position and are very excited to bring Rachael Mills aboard. All grade levels showed great growth in i-Ready end of year results. Margy Dewey met with all teachers to go over the end of the year glows and grows.

High School – Kim Kuchar

Ms. Kuchar gave a shout out to the Class of 2018. Overall, the class had a 100% graduation rate. Ms. Kuchar discussed handbook changes with her staff that will take place for the 2018-2019 school year. Our upcoming 7th graders took a tour of the junior high/high school. We currently have two teaching positions open and interviews will take place next Monday. Troy Birchmeier, our new electrical teacher for the district, contracted with Greater Michigan Construction Academy (GMCA), came in and toured his room. Several staff members are completing summer trainings. The special education department worked last week; we have three math teachers attending CMP (Connected Mathematics Project) training this week at Michigan State University; Mrs. Devota is attending AP (Advanced Placement) Calculus training next week; and the ELA team (including the 5/6 grade teachers) have work days scheduled for next week. The high school science team is planning to work with Mr. Severn this summer. Scheduling is nearly complete. Ms. Kuchar also gave a shout out to the PTO for honoring teacher requests for the 2018-2019 school year as well as sponsoring our hornet hotshot t-shirts for next year. Ms. Kuchar stated that PSAT/SAT scores are not available yet to administration, but should be available soon.

District – Anthony Berthiaume

Dr. Berthiaume mentioned that a lot of preparation is going into the 2018-2019 school year and he is looking forward to another great school year. We are currently in negotiations with the teachers and bus drivers.

Student Achievement – Dr. Berthiaume mentioned that he is very excited to show the K-8 i-Ready math and reading scores for the last testing window this spring. The state is giving districts the flexibility with the benchmark and the district will be getting some money to use toward i-Ready for next school year. Dr. Berthiaume mentioned that we are still waiting for the governor to finalize the budget.

Closed Session

Motion by Green, supported by Henige to enter closed session for negotiations.

Motion carried, 6-0.

Motion by Ruddy, supported by Unangst to return to open session.

Motion carried, 6-0.

Adjournment at 8:50 p.m.

The next meeting of the board will be a special facilities workshop on Tuesday, June 19, 2018 in the High School Library beginning at 5:30 p.m.

Adam Green, Board Secretary